

TRACY S. HALL, Ph.D., MPA

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Resume/Curriculum Vitae

CAREER PROFILE

- A seasoned public sector/higher education/nonprofit executive with wide-ranging, cross-sector professional experience.
- Exceptional executive leadership, managerial, analytic, academic, organizational and consulting skills.
- Outstanding written and verbal communication mastery, combined with informed academic research capability and best-practices effectiveness.
- Cultivator and promoter of successful team and cross-sector collaborative working relationships utilizing inspirational and authentic leadership skills.
- Personally energetic, positive, focused, methodical and self-directed.

EXPERTISE

- Public administration, nonprofit and civil society-related graduate level teaching, research and service.
- Budget management, fund and business development, operations, and talent management at senior executive levels, particularly within tight fiscal and economic constraints.
- Public workforce development, career transition, talent and human capital management know-how.
- Public policy and authorizations/appropriations advocacy on the federal, state, regional and local levels; and federal/state legislative processes and regulatory navigation.

CAREER HIGHLIGHTS / ACHIEVEMENT SUMMARY

- 40+ years of federal, state and local legislative, executive/regulatory, higher education, nonprofit, public policy, and communications experience.
- Executive management, organizational development, strategic planning and corporate consulting experience in public agencies and nonprofits, including: the design of senior management skills development certification programs for the District of Columbia; transformation management strategies for nonprofits; diversity/inclusion, intercultural/human capital training and education at the university graduate level; and creation of international PVO/NGO workshops.
- Headed business development and organization-wide operations for a national nonprofit the mission for which is to catalyze nationwide transformative change in education, economic, and workforce development through research and action.
- Led development/advancement and external affairs activities for a 40-year-old nationally renowned civil and human rights organization, including all public/private sector fund development for an annual \$28+ million operating budget and \$100 million capital campaign. Oversaw departments responsible for: public policy advocacy; government relations; community and volunteer outreach; communications and marketing; research; and related activities.
- Accomplished public and motivational speaker, having created and delivered undergraduate, graduate and professional courses, lectures, seminars and workshops on a wide variety of subjects.
- Published scholar and freelance writer: researcher/editor of complex reports, testimony, position papers and other public policy, government, corporate, nonprofit, and advocacy materials.
- Has met and exceeded high performance standards in a wide variety of progressively responsible professional and community leadership positions.



EDUCATION and CERTIFICATIONS

Doctor of Philosophy (PhD) – Virginia Polytechnic Institute and State University, Blacksburg, VA Field/Major: Public Administration/Public Affairs – dissertation entitled, “Rediscovering a Fundamentally New and Practical Administrative Alternative”	2006
Certificate of Advanced Graduate Studies (CAGS) Virginia Polytechnic Institute and State University, Blacksburg, VA Field/Major: Public Administration/Public Affairs	1998
<ul style="list-style-type: none"> ▪ Northern Virginia Center Advisory Board Member 1998-2000 ▪ Graduate Assistant 1995-1997 	
Master of Public Administration (MPA) – The George Washington University, Washington, DC Concentration: Management of Complex Organizations	1993
<ul style="list-style-type: none"> ▪ Phi Alpha Alpha (The Honor Society for Public Affairs and Administration) 1993 ▪ The George Washington University Career Development Tuition Scholarship 1993 ▪ Bryce Harlow Foundation Scholar 1991-92 and 1992-93 ▪ LEADER Foundation Mid-Career Scholarship 1991 	
Bachelor of Arts (BA) – Bucknell University, Lewisburg, PA Major: Japanese Studies	1982
Junior Year Abroad – International Christian University – Tokyo, Japan	1980-1981
Restorative Practices – Introduction, Circles, and Listening Circles certifications	2017-2020

PROFESSIONAL EXPERIENCE

<u>Healing Centered Restorative Engagement, LLC</u> CoFounder and Ontological Guide	2023 to Present
<u>TraceWays</u> , Novi, MI Owner/Consultant	2021 - Present
<u>University of Michigan-Dearborn</u> , Dearborn, MI Executive Director/ <u>Office of Metropolitan Impact</u>	2011–2023
Director/Community Engagement/Office of Metropolitan Impact	2016-2023
Principal Investigator/Operating Partner (annual operating budget ~\$1.3m) <u>Public Allies Metro Detroit</u>	2011-2015
<u>Corporation for a Skilled Workforce</u> , Ann Arbor, MI Director/Business Development & Operations	2013-2020
Focus: HOPE , Detroit, MI Director/Advancement & External Affairs	2009-2011
Director/External Affairs	2002-2009
Manager/Senior Policy Advisor, Government Affairs & Public Policy	2007-2009
Government Affairs Officer	2006-2007
Freelance and Nonprofit Consultant , Detroit, MI and Washington, DC	2004-2006
United Way Community Services, freelance writer, Detroit, MI	2002-2004
Right Management Consultants, Inc., project staff, Southfield, MI	1995-2002
Center for Excellence in Municipal Management/GWU, Washington, DC	2002
Reform Initiative Project Reviewer/Program for Excellence in Municipal Management; and Associate Program Coordinator/DC Public Schools/Leadership and Management Institute	1998-2000
<u>Capitol Associates, Inc.</u> , Washington, DC Legislative Director	1993-1994
U.S. Dept. of Agriculture /Federal Crop Insurance Corporation, Washington, DC Director/Office of Congressional and Public Affairs	1992-1993
U.S. Agency for International Development , Washington, DC International Business Development Specialist/Private Enterprise Bureau	1989-1992
Heron, Burchette, Ruckert & Rothwell , Washington, DC Government Relations Advisor	1984-1989
Office of Representative Larry E. Craig (ID) , Washington, DC	1982-1984



TEACHING, WORKSHOPS and SEMINARS

University of Michigan-Dearborn, Dearborn, MI	2009-2023
● University of Michigan/School of Social Work/Field Instructor	2016-2023
● Lecturer II - Master of Public Administration Program	2014-2023
▪ Grant Writing and Grants Management (PADM 545 – Summer I/II 2019, 2020, 2022)	
▪ Administration of Human Resources (PADM 560 - Winter 2014, 2015, 2019; Fall 2019)	
▪ Nonprofit Fundraising (PADM 548 – Summer I 2014 and 2015; Fall 2016, 2017, 2020)	
▪ Introduction to Public Administration (PADM 505 – Fall 2014)	
▪ Consulting & Staff Development (PADM 525 – Summer II 2015; Summer I 2016, 2017, 2018)	
▪ Strategic Management /Strategic Planning & Needs Assessment (PADM 581 – Fall 2015)	
▪ Leadership & Administration (PADM 520 – Winter 2016)	
● Lecturer I - Master of Public Administration Program	2009-2013
▪ Introduction to Public Administration (PADM 505) (2 semesters)	
▪ Administration of Human Resources (PADM 560)(7 semesters)	
▪ Nonprofit Fundraising (PADM 548)(2 semesters)	
Virginia Polytechnic Institute and State University, Falls Church, VA	1997-1998
● Doctoral Program/Public Administration/Public Affairs – Graduate Assistant	
▪ Co-designed/co-taught: Advanced Topics in Public Organizations: Organizing and Implementing Civil Society: Practices, Possibilities, and Theories (1 semester)	
George Mason University, Fairfax, VA	1996-1998
● Guest Lecturer - GOV 318 – Topic: Lobbying (multiple presentations)	
Juniata College, Juniata, PA	1988
● Annual May Day Banquet/Keynote Speaker	
Workshop and Seminar Subjects include, but are not limited to:	
● networking and mentors/mentoring	● nonprofit management & leadership
● career paths/transitions & job hunting	● communications, listening skills
● civil society, private voluntary and nongovernmental organizations	● team building
● public/nonprofit sector fundraising (competitive and noncompetitive)	● government relations/lobbying
	● grant writing/management/fundraising
Networking/Career Navigation Seminars	2014-Present
Metropolitan Detroit Area	
● Detroit Zoological Society/Belle Isle Nature Center/Interns (Summer 2021, 2022, 2023)	
● Detroit Hispanic Development Corporation/GDYT Youth (Summer 2021)	
● Detroit Employment Solutions Corporation/GDYT Foster Youth (Summer 2021)	
● Michigan College Access Network – Career Advisors (Fall 2020)	
● SER Metro-Detroit – Youth Division (Fall 2018)	
● Henry Ford College – CHAMPS Program (Fall 2017)	
● Friends In Deed, Leader Circle, Ann Arbor, MI (Spring 2018; Fall 2019)	
● UM-Dearborn Career Planning Class (Winter/Fall semesters in 2014-2019)	
● UM-Dearborn Women in Business Club (2019-2021)	
● UM-Dearborn Graduate Students (Winter 2017-2020; Fall 2019, 2020)	
● UM-Dearborn MPA Student Organization (Fall 2014)	
● UM-Dearborn Public Allies Metro Detroit (Ally Cohorts #1-7, 2013-2020; Scholar Cohorts #1-6; 2017-2019)	



**Presentations to Federal Employees and Various Association/Institution Members
Washington, DC Metro Area**

1985-2000

- American Society for Public Administration/National Young Professionals Forum
- American University – Career Development Center
- The George Washington University: MPA Association; Public Service Academy; and Public Administration Alumni Advisory Council
- U.S. Agency for International Development – professional development
- U.S. Department of Agriculture – professional development

PRINCIPAL INVESTIGATOR: \$7.85 Million raised (2013-2023)

- \$7,000 – SER Metro Detroit – provision of Healing Centered Restorative Engagement (HCRE) training and coaching of workforce development youth services staff 2020-2021
- \$20,000 – UM Poverty Solutions Initiative faculty research grant – Co-PI with Jessica K Camp, former Assistant Professor of Social Work, “Exploration of Jobs for Michigan’s Graduates: Trauma as a Barrier to Economic and Labor Market Opportunity” 2019-2020
- \$303,044 - Neighborhood Services Organization/Detroit Employment Solutions Corporation 2016-2018
- \$6,856 - United Way for Southeastern Michigan/Restorative Justice Training 2017
- \$7,161,363 - Public Allies Metro Detroit - AmeriCorps national service program awards:
 - \$3,734,003 - Corporation for National & Community Service 2013-2020
 - \$200,000 - Ford Foundation 2016-2018
 - \$650,000 - Skillman Foundation 2014-2020
 - \$630,000 - The McGregor Fund 2013-2018
 - \$123,500 - Community Foundation for Southeast Michigan 2013-2018
 - \$687,960 - Michigan Community Service Commission 2016-2019
 - \$1,498,860 – Community Partner Funding - Cohorts 1-7 2013-2021
 - \$300,000 - Kresge Foundation 2014-2016, 2018-2020
 - \$25,000 - Knight Donor Advised Fund Spring 2013

PEER-REVIEWED ARTICLES, PROFESSIONAL PRESENTATIONS and PUBLICATIONS

- Hall, T.S., Page, E., Porch-Donoghue, M. (2023-10-11). *Introduction to Healing Centered Workforce Development with Youth Communities*. Aspen Institute Opportunity Youth Forum Cross-Site Convening Breakout Session, Aspen, Colorado.
- Hall, T.S., Page, E., Porch-Donoghue, M. (2023-10-02). *Healing Centered & Restorative Workforce Development Approaches with Young Adults*. International Institute for Restorative Practices Global Conference 2023 Breakout Session, Detroit, Michigan.
- Hall, T.S., (2023-09-29). *Student Virtual Summit: Considerations for Community Engagement and Engaged Research* 2-hour webinar breakout session panelist on careers in community engagement, hosted by Collaboratory.
- Hall, T.S., Page, E., Porch-Donoghue, M. (2023-09-11). [*Healing Centered Restorative Engagement: Youth Communities*](#). 2023 Michigan Works! Annual Conference, Detroit, Michigan.
- Hall, T.S., Page, E., Porch-Donoghue, M. (2023-05-30). [*Youth, Trauma, and Healing*](#). U.S. Department of Labor/Employment & Training Administration/Office of Workforce Investment/Division of Strategic Investments. National webinar with ~2400 registrants of whom ~98% would recommend this event to a colleague.
- Camp, J.K., Hall, T.S., (2023-05-11). [*Traumatic Stress, Substance Use Disorders & Healing*](#). U.S. Department of Labor/Employment & Training Administration/Office of Workforce Investment/Division of Strategic Investments. National webinar with 2495 registrants of whom 99% would recommend this event to a colleague.
- Hartig, J.H., Godwin, C.M., Ellis, B., Allan, J.W., Sinha, S.K., Hall, T.S., (2023). *The Contaminated Sediment Remediation Challenge: Complicated Problems that Require Interdisciplinary and Creative Solutions*. Great Lakes Institute for Environmental Research Occasional Publication No. 12, University of Windsor, Windsor, Ontario, Canada ISSN 1715-3980.
- Camp, J.K., Hall, T.S., (2021, December 1). *How Understanding Trauma & Toxic Stress Can Enhance Volunteer Retention & Engagement*. Online workshop (45 minutes) for Michigan Community Service Commission’s 1st Annual Conference – Volunteering: Truth, Youth, and the Future.
- Camp, J.K., Hall, T.S., (2021, December 1). *Impact of Trauma on Youth Engagement: Restoring Hope*. Online workshop (45 minutes) for Michigan Community Service Commission’s 1st Annual Conference – Volunteering: Truth, Youth, and the Future.
- Camp, J.K., Hall, T.S., Chua, J.C., Ralston, K.G., Leroux, D.F., Belgrade, A., Shattuck, S. (2021). *Toxic stress and disconnection from work and school among Detroit youth*. Journal of Community Psychology, 1-20. doi.10.1002/jcop.22688.
- Hall, T.S., Manley, M.R., (2020, November 10). *Healing Centered Restorative Engagement: Alternative Administrative Theory and*

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Practices. Online workshop (1 hour) for United Way for Southeast Michigan's Returning Citizens Learning Community members.

- Hall, T.S., Manley, M.R., Shattuck, S. (2020, May 7). *Recognizing and Working with Trauma and Toxic Stress in Youth.* Online workshop (3 hours) for statewide Jobs for Michigan's Graduates youth-serving staff.
- Camp, J.K., Hall, T.S., Chua, J.C., Ralston, K.G., and Leroux, D.F. (2020, March). *End of Grant Report for Jobs for Michigan Graduates: Trauma Exposure as a Barrier to Economic and Labor Market Opportunity.* Report for University of Michigan Poverty Solutions.
- Camp, J.K., Manley, M.R., Hall, T.S. (2019, October), *Creating Connection Using Trauma-Informed and Restorative Practice Approaches.* Mini-Workshop presentation at the Coalition of Urban & Metropolitan Universities Annual Conference, Philadelphia, PA.
- Hall, T.S. (2019, October), University of Michigan. School of Social Work, Fedele F. and Iris M. Fauri Memorial Conference, *Promoting Youth Opportunity and Re-engagement*, Dialogue with Congressman Andy Levin on "Young Adult Disconnection from Work to School – what is Congress Trying to Fix?" Ann Arbor, MI.
- Camp, J.K., Hall, T.S., & Frick, B. (2018, October), *Enhancing Access to Life Opportunities for Disconnected Youth: A Trauma-Informed and Restorative Practices Approach.* Paper presentation at the International Institute for Restorative Practices World Conference. Strengthening the Spirit of the Community, Detroit, MI.
- Hall, T.S., Camp, J.K. (2018, October), *Creating Career Pathways for Youth of Color into Conservation, Parks & Recreation Work: A Metro Detroit Nature Network Collective Impact Strategy.* Mini-Workshop presentation at the Coalition of Urban & Metropolitan Universities Annual Conference, Chicago, IL.
- Hall, T.S. (2018, May), *Practitioners Speak: Working for Social Justice Inside and Outside Academia.* Panelist and roundtable participant at the 10th Annual Rackham Institute for Social Change, Ann Arbor, MI.
- Hall, T.S., DeMeyere, J. (2018, February), *Creating Inclusive and Diverse Conservation and Recreation Career Pathways.* Workshop presentation at the mParks Annual Conference & Trade Show, Detroit, MI.
- Hall, T.S. (2017, August), *Practitioners Speak.* Panelist and roundtable participant at the 9th Annual Rackham Institute for Social Change, Ann Arbor, MI.
- Hall, T.S. (2016, August), *Keynote Plenary: Community College Community Engagement.* Keynote plenary and professional days guest expert at Kennebec Valley Community College, Fairfield, ME.
- Hall, T.S., Peuquet, S.W. (2016, August), *Operating Partners: Perspectives and Reflections.* Operating partner panelist at Public Allies Annual National Leadership Institute, Pittsburgh, PA.
- Hall, T.S., Manley, M.R. (2015, September), *Outreach & Engagement Staff Pre-Conference Workshop.* Workshop planning committee member at the Annual Engagement Scholarship Consortium Conference, Pennsylvania State University, State College, PA.
- Hall, T.S. (2014, October), *Community Partner Fishbowl.* Workshop facilitator at Annual Engagement Scholarship Consortium Outreach & Engagement Staff Pre-Conference Workshop, University of Alberta, Edmonton, Alberta, Canada.
- Hall, T.S. (2013, October), *Right-Brained Community Engagement Methodology.* Workshop presentation at Annual Engagement Scholarship Consortium Outreach & Engagement Staff Pre-Conference, Texas Tech, Lubbock, TX.
- Finley, A.K., Hall, T.S. (2013, October), *Utilizing an Holistic Approach to Supporting Students: Addressing Student Hunger on Campus.* Workshop co-presenter at Annual Engagement Scholarship Consortium, Texas Tech, Lubbock, TX.
- Hall, T.S., Finley, A.K. (2013, June), *Campus Institutionalization Strategies.* Panelist at Michigan Campus Compact Summer Network Retreat, Hope College, Hope, MI.
- Finley, A.K., Hall, T.S. (2013, May), *Utilizing an Holistic Approach to Supporting Students: Addressing Student Hunger on Campus.* Co-presenter at The Engaged Campus: Driving Innovation Through Partnerships -Innovation Workshop, Campus Compact, Dearborn, MI.
- Hall, T.S. (2012, February), *Grant Writing.* Panelist at the Great Start Collaborative/Parent Educators Learning Community, Dearborn, MI.
- Hall, T.S. (2011, May), *Michigan's Future Economy.* Facilitator of the Strategy Lab Session at the Michigan Nonprofit Association Annual Super Conference, Dearborn, MI.
- Hall, T.S. (2010, April), *Workforce Development and Rapid Transportation Issues in SE Michigan.* Panelist at the University of Michigan-Dearborn and American Society for Public Administration, Michigan Capital Chapter Forum, Dearborn, MI.

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- Hall, T.S. (2009, October), *Retooling America: Innovative Solutions for Sustainable Economic Transformation*. Panelist at the University of Michigan Ross School of Business Net Impact Markets with a Mission Conference, Ann Arbor, MI.
- Hall, T.S. (2008, July), *Southeast Michigan Regional Adult Learning Forum*. Panelist at the Michigan Council for Labor & Economic Growth, Low-Wage Worker Advancement Strategy Committee, Adult Learning Work Group, Lansing, MI.
- Hall, T.S. (2007, September), *Looking into the Crystal Ball: Where Do We Go from Here?* Panelist/respondent at the Michigan Nonprofit Association's Nonprofit Day 2007, Lansing, MI.
- Hall, T.S. (2007, June), *Community Response to Mayor Barrett's Economic Revitalization Proposal*. Panelist/respondent to City of Milwaukee's 6th Annual Community Development Summit, Milwaukee, WI.
- Hall, T.S. (2007, May), *Rediscovering a Fundamentally New and Alternative Administrative Practice*. Peer-reviewed paper presented at the Public Administration Theory Network (PATNET) Annual Conference on Public Administration Theory in Times of Terror and Disaster, Richmond, VA.
- Hall, T.S. (2007, May), *The Relationship Between Public Administration Theory and Hope, Optimism, and/or Utopianism*. Invited roundtable participant at Session 4.1 on Alternative Responses to Fear, at the Public Administration Theory Network (PATNET) Annual Conference Richmond, VA.
- Hall, T.S. (2007, March), *Public-Private Sector Linkages: Revenue Generation and the Employment Training Model*. Panelist at the University of Michigan Ross School of Business Annual Conference on Global Innovations in the Third Sector, Ann Arbor, MI.
- Hall, T.S. (2007, January), *Brewing Hope*. Panelist at the University of Michigan Ross School of Business Net Impact Conference, Ann Arbor, MI.
- Hall, Tracy S. (2006, September). *Rediscovering a Fundamentally New and Practical Administrative Alternative* (Unpublished doctoral dissertation). Virginia Polytechnic Institute and State University, Blacksburg, VA.
<https://vtechworks.lib.vt.edu/bitstream/handle/10919/29075/TracySmithHallDissertation.pdf?sequence=1&isAllowed=y>.
- Hall, T.S. (2001-2002), *Annual Report: Building Stronger Communities*. Commissioned for United Way Community Services, Detroit, MI.
- Hall, T.S. (2002, February 28), *Local Comment: Hope for Liberia: Locals lend a hand to educate children back home*. Detroit Free Press, p. 11A.
- Hall, T.S. (2001, July 30), *Local Comment: Racial divide isn't as big as you might think: Still, some seem invested in tension*. Detroit Free Press, p. 9A.
- Hall, T.S. (1998), *Gods of Management: The Changing Work of Organizations*, by Charles Handy, Oxford University Press, New York, NY, 1995. Peer-reviewed book review in Journal of Organizational Change Management, 11(1), 80-83.
- Hall, T.S. (1997, April), *Ph.D. Student Expectations of Public Administration Teachers*. Panelist at the Teaching Public Administration Annual Conference (affiliated with PATNET), George Mason University, Fairfax, VA.
- Harmon, M. M. (1995, May), *Responsibility as Paradox: A Critique of Rational Discourse on Government*, Sage Publications, Inc., Los Angeles, CA. ISBN #9780803970083. Served as a graduate assistant reviewing and copyediting manuscript prior to publication.

ADVOCACY, SERVICE, RECOGNITION, and MEMBERSHIPS

- Michigan Medicine, MyPathologyReport Team, Patient Advisor 2023
- Michigan Medicine, Pathology Family Advisors Committee, Member 2022-Present
- UM-Dearborn Strategic Enrollment Management Subcommittee on K-12 Pipeline, Chair 2022
- Peer Mentor of the Year (with William Hall) - UM Medicine/Transplant Center 2021
- Michigan Nonprofit Association, Public Policy Advisory Council 2021-2023
- American Society for Public Administrator's Detroit Chapter's annual *Outstanding Public Service Award for Outstanding Scholar or Practitioner Engaged in Educating Future Generations of Public Servants* 2021
- UM-Dearborn Student Government Election Commission, Chairperson 2021
- State of the Strait Conference, Steering Committee Member 2021-2022
- UM-Dearborn Transfer Aid Working Group, Member 2021

- University of Michigan – Employment Equity Learning and Action Community, Member 2020-Present
- UM-Dearborn – Diversity, Equity & Inclusion Work Group, Member 2020-2021
 - Public Engagement Sub-Group Member

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- Michigan Medicine – Kidney Transplant Caregiver and Donor Peer Mentor 2020-Present
- University of Michigan – Network for Impact Through Community and Civic Engagement 2020-2023
- UM-Dearborn – Campus-wide Strategic Planning 2019-2021
 - Committee on Public Prominence, Outreach, and Engagement, Member
- University of Michigan – School of Social Work 2019
 - 2019 Fedele F. and Iris M. Fauri Memorial Conference Planning Committee Member: Promoting Youth Opportunity and Re-engagement
- University of Michigan - Detroit Advisory Group, Member 2019-2020
- University of Michigan - Council on Civic Engagement, Member 2018-2023
- UM-Dearborn – Civic Engagement Coalition, Member 2018-2020
- FIERCE Advisory Board, Member 2018-Present
- University of Michigan – Poverty Solutions, Faculty Expert 2017-2023
- UM-Dearborn – Higher Education Anchor Mission Initiative, Lead 2018-2020
- UM-Dearborn – Dean of Students Search Committee, Chair 2017
- UM-Dearborn – Enrollment Management & Student Life – “EMSL Hero” Award 2017
- UM School of Social Work Technical Assistance Center 2016-2023
 - Capacity-Building Learning Community Member
- Building the Engine of Community Development in Detroit, Kitchen Cabinet Member 2016-Present
- Detroit Workforce Development Board, Youth Committee Member 2016-2018
- Detroit Opportunity Youth Collaborative, Co-Backbone Organization Leader 2016-2019
- SEMI Wild/Metro Detroit Nature Network, Founding Executive Committee Member 2015-2023
- UM-Dearborn – Talent Gateway Advisory - Board Member 2015-2023
- Michigan Civic Health Index Advisory Group – Member 2015-2018
- UM-Dearborn – Campus Engagement Strategic Plan - Senior Leadership Team Member 2015-2023
- UM-Dearborn – Commission for Women, Elected Board Member 2014-2018
 - Professional Development Committee, 2014-2018
 - Nominations/Elections Committee, 2015-2018
- Public Allies National – Site Excellence Award/Public Allies Metro Detroit 2015
- UM-Dearborn – Michigan Campus Compact - Engaged Campus of the Year 2015
 - Nomination Team Member
- UM-Dearborn – Carnegie Foundation Engaged Campus Elective Classification 2013-2023
 - Team Lead/Work Group Member
 - Classification Awarded 01/07/2015 for period 2015-2025
- UM-Dearborn - Non-Academic Code of Conduct Hearing Board, Faculty Representative 2013-2023
- UM-Dearborn – Grand Valley State University Academic Program Review 2014
 - Proposed Master of Philanthropy and Nonprofit Leadership
- UM-Dearborn – Living/Learning Communities Committee Member 2013
- U Make a Difference Award, Awardee Fall Semester 2012
- Community Learning Partnership – Metro-Detroit Advisory Committee, Member 2012-Present
- UM-Dearborn – Business Engagement Center Council, Member 2012-2023
- Serve the D/Local Leadership Council, Member 2012-2023
- University of Michigan, competitively selected *Michigan Roads Scholar* 2012
- UM-Dearborn – “Vision 2020” Committee Member (Improvements 4, 10, 12, 13, 14) 2012-2019
- UM-Dearborn – Women’s Resource Center, Transitions Program Mentor 2010-2011
- UM-Dearborn – Office of Metropolitan Impact Advisory Council, Chair 2011-2023
- Michigan Nonprofit Association/SE MI Public Policy Council 2007-2021
 - Immediate Past Council Co-Chair, 2014-2016; Council Co-Chair, 2008-2014
 - MNA Statewide Public Policy Committee, 2008-2014
- Michigan Corp/KIVA Detroit Working Group 2011-2012
- Greater Detroit Network for Social Innovators 2006-2011
 - Executive Board/Secretary - 2010-2011 and Founding Board of Directors - 2009-2011
- Detroit Renaissance/University of Michigan-Dearborn/Regional Talent Team

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- National Skills Coalition (formerly The Workforce Alliance) 2005-2009
 - TWA Leadership/Priorities Council 2008-2009
- Michigan Council for Labor & Economic Growth/Adult Learning Work Group Member 2008-2009
- Inforum/Women's Economic Club, Member 2001-2003
- American Society for Public Administration, Member 1994-2002
- Bloomfield-Maples Montessori Center - PTO Co-Chair 2001-2002
- VaTech/Northern Virginia Center Advisory Board - Appointed Member 1998-2000
- Fountains Condominium Association (316 units) - Board of Directors 1990-1993

- Women in Government Relations, Inc. (Membership Cmte. Co-Director, 1990-1993) 1985-1993
- AFS International/Intercultural Programs - Chapter President 1988-1989

LANGUAGES

- Japanese

OTHER

- Myers-Briggs Type Indicator: ENTJ/ENFJ
- Strengths Finder 2.0: Connectedness; Achiever; Strategic; Maximizer; Woo
- VIA Character Strengths: Spirituality; Gratitude; Fairness; Leadership; Zest